

**Devika Goetschius**  
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**Summary of Qualifications**

Experienced developer and operator of non-profit community organization programs including community land trust and after-school care programs. Executive Director and manager of program operations with multiple sites and economically –diverse clientele. Skilled at government and private grant acquisition and administration, program development, and personnel management. Talented presenter and community outreach representative. Credentialed special education teacher. Multilingual, including fluent Spanish.

**Work Experience**

6/03- present Housing Land Trust of Sonoma County, Petaluma, CA  
**Executive Director**

As the first ED of this non profit organization has overseen all of the organization's projects to date, including a 10 lot subdivision, 26 single family homes and preservation of 3 homes; there are 17 single family homes in the pipeline. Works closely with local governments, school districts, non profit and for profit developers. Responsibilities include land acquisition, partnering with and creating all the documents needed to work with Cities & developers, family selection, homeowner education, working with the lender and title companies and post sale responsibilities. Developed Strategic Plans, Business Plans and most recently a Tactical Plan for the Housing Land Trust of Sonoma County that focuses on the methodology to achieve our goals.

8/11/10 – present Burlington Associates, Burlington, VT  
**Consultant**

Burlington Associates is a national consulting cooperative founded in 1993. Operating out of offices in Burlington VT, Boston MA, St. Joseph MN and Petaluma CA. Partners specialize in the development and evaluation of affordable housing policies and community land trust programs. Technical Assistance provided to local government, Habitat for Humanity affiliates and Community Land Trusts.

9/07-present National Community Land Trust Academy, Lincoln Land Institute, NeighborWorks America  
**Faculty**

Courses taught at the national level on City-CLT Partnerships, Organizational Sustainability and Stewardship to Homeowners

4/2001 – 6/2003 Petaluma, CA

**Youth Development Consultant** Develop staff job descriptions, create program schedules, identify program related resources, meet all California Department of Social Services Licensing requirements on client's behalf, work with Board of Directors to develop a strategic plan. Provide counseling for parents, prepare

appropriate behavior modification programs, as needed. Prepare & administer grant applications.

2/2001 – 4/2003      Boys & Girls Clubs of Petaluma      Petaluma, CA  
**Vice President**

Oversee operations, actively develop, implement new programs, hire & supervise Program Directors and their staff, budget for: School Year Program for 5 Clubhouses, Summer Program serving 500 children, Sports serving 1400 members through sport leagues, clinics and day camps, Facility Maintenance, Registration of all members in all of the above departments in which the "Count Me In" database was introduced and implemented allowing clients to sign up online. Responsible for marketing including writing all program related press releases and managing media, point person for the public, community maintaining strong and active relationships with partners such as Burbank Housing Management, Eden Housing, City of Petaluma agencies and officials, local non profit organizations and private corporations. Graduate of Leadership Petaluma 2002, recipient of Manager of the Year Award of the Boys & Girls Club Wine Country Chapter, Chair of Petaluma Leadership 02' Class Project, Chair of the Youth Development Committee for United Way's Safe Havens for Youth initiative.

9/1989 – 2/2001      Grattan After School Program      San Francisco, CA  
**Executive Director**

Developed and implemented curriculum for two after school programs and summer day camp for up to 70 children aged 5 to 12 years. Trained and managed staff of seven teachers and assistants. Developed and administered annual budget of \$140K. Achievements included securing the original license for the programs, increasing enrollment by 66%, creating a summer day camp program, expanding to a second site, establishing a reserve of four months operating expenses, and holding program costs to 80% of revenues for the past three years. Volunteer work includes spearheading the acquisition and installation of a new play structure and resurfacing of the playground at Grattan Elementary School.

9/1988 – 5/1989      Head Start      San Francisco, CA  
**Teacher**

Developed and implemented curriculum for a preschool classroom of 25 children aged two to five years, many with special needs. Conducted a seminar for San Francisco Head Start assistants in effective communication with Head Start teachers and students.

9/1985 – 6/1988      The Calais School      Whippany, NJ  
**Assistant Teacher**

Assisted in implementing classroom curriculum in a private day school for 160 K-12 children classified as emotionally disturbed and neurologically impaired. Employed cognitive-behavioral approach using behavior modification program.

## **Education**

### **B.A. Psychology, Spanish Literature**

Drew University, Madison, NJ

Sigma Delta Pi, Rose Memorial Scholarship

National Spanish Honor Society

### **Teacher of the Handicapped Certificate**

Montclair State University, Montclair, NJ

New Jersey Department of Education

Completed May 1997 via Sonoma State University

## **Professional Memberships**

Sonoma County Commission on Human Rights Hate Free Group

Petaluma Chamber of Commerce Leadership Program

Sonoma County Housing Coalition

Non Profit Housing Organization

National Community Land Trust Network

## **Boards**

National Community Land Trust Network 2006-2012; past President 2010-2011

Committee on the Shelterless 2005-2012

Housing Land Trust of Sonoma County

## **Languages**

Fluent in English, Spanish, Hindi and Sindhi; some French

## **References**

References available on request.