

Devika Goetschius

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Summary of Qualifications

Experienced developer and operator of non-profit community organization programs including community land trust and after-school care programs. Executive Director and manager of program operations with multiple sites and economically –diverse clientele. Skilled at government and private grant acquisition and administration, program development, and personnel management. Talented presenter and community outreach representative. Credentialed special education teacher. Multilingual, including fluent Spanish.

Work Experience

6/03- present Housing Land Trust of Sonoma County, Petaluma, CA
Executive Director

As the first ED of this new non profit organization has overseen all of the organization's projects to date, including a 10 lot subdivision, 26 single family homes and preservation of 3 homes; there are 11 single family homes in the pipeline. Works closely with local governments, school districts, non profit and for profit developers. Responsibilities include land acquisition, partnering with and creating all the documents needed to work with Cities & developers, family selection, homeowner education, working with the lender and title companies and post sale responsibilities. Developed Strategic Plans, Business Plans and most recently a Tactical Plan for the Housing Land Trust of Sonoma County that focuses on the methodology to achieve our goals.

4/2001 – 6/2003 Petaluma, CA
Youth Development Consultant

Develop staff job descriptions, create program schedules, identify program related resources, meet all California Department of Social Services Licensing requirements on client's behalf, work with Board of Directors to develop a strategic plan. Provide counseling for parents, prepare appropriate behavior modification programs, as needed. Prepare & administer grant applications.

2/2001 – 4/2003 Boys & Girls Clubs of Petaluma Petaluma, CA
Vice President

Oversee operations, actively develop, implement new programs, hire & supervise Program Directors and their staff, budget for: School Year Program for 5 Clubhouses, Summer Program serving 500 children, Sports serving 1400 members through sport leagues, clinics and day camps, Facility Maintenance, Registration of all members in all of the above departments in which the "Count Me In" database was introduced and implemented allowing clients to sign up online. Responsible for marketing including writing all program related press releases and managing media, point person for the public, community maintaining strong and active relationships with partners such as Burbank Housing Management, Eden Housing, City of Petaluma agencies and officials, local non profit organizations and private corporations. Graduate of Leadership Petaluma 2002, recipient of Manager of the Year Award of the Boys & Girls Club Wine Country Chapter, Chair of Petaluma Leadership 02' Class Project, Chair of the Youth Development Committee for United Way's Safe Havens for Youth initiative.

9/1989 – 2/2001 Grattan After School Program San Francisco, CA
Executive Director

Developed and implemented curriculum for two after school programs and summer day camp for up to 70 children aged 5 to 12 years. Trained and managed staff of seven teachers and assistants. Developed and administered annual budget of \$140K. Achievements included securing the original license for the programs, increasing enrollment by 66%, creating a summer day camp program, expanding to a second site, establishing a reserve of four months operating expenses, and holding program costs to 80% of revenues for the past three years. Volunteer work includes spearheading the acquisition and installation of a new play structure and resurfacing of the playground at Grattan Elementary School.

9/1988 – 5/1989 Head Start San Francisco, CA
Teacher

Developed and implemented curriculum for a preschool classroom of 25 children aged two to five years, many with special needs. Conducted a seminar for San Francisco Head Start assistants in effective communication with Head Start teachers and students.

9/1985 – 6/1988 The Calais School Whippany, NJ
Assistant Teacher

Assisted in implementing classroom curriculum in a private day school for 160 K-12 children classified as emotionally disturbed and neurologically impaired. Employed cognitive-behavioral approach using behavior modification program.

Education

B.A. Psychology, Spanish Literature

Drew University, Madison, NJ
Sigma Delta Pi, Rose Memorial Scholarship
National Spanish Honor Society

Teacher of the Handicapped Certificate

Montclair State University, Montclair, NJ
New Jersey Department of Education
Completed May 1997 via Sonoma State University

Professional Memberships

Sonoma County Commission on Human Rights Hate Free Group
Petaluma Chamber of Commerce Leadership Program
Sonoma County Housing Coalition
Non Profit Housing Organization

Boards

Committee On The Shelterless (COTS), Treasurer, Board
National Community Land Trust Network, Vice President, Board
Our Petaluma, Board
East Side Friends of Music, Board
Housing Land Trust of Sonoma County, Board

Languages

Fluent in English, Spanish, Hindi and Sindhi

References

References available on request.